Project Director, Service (f/m/d)

Deadline:
07-12-2026

Contact data:
Christian Leffringhausen

Location:
DE - Hamburg, DE - Emden

Lead complex offshore wind service portfolios and shape the strategic direction of major programmes and key customer partnerships. Are you a well experienced project leader with a strong commercial mindset and a proven track record in offshore wind services? Can you complement your operational experience with a sales background, and do you want to take ownership of major programmes, develop high-performing project organisations and create lasting value for customers and Semco Maritime? If so, we want to hear from you!

Your position

In your new position as Project Director (f/m/d), you will hold overall responsibility for our most complex project in the portfolio and be responsible for its major programmes and strategic initiatives. You will lead the team and ensure that the project is delivered safely, profitably and in line with customer commitments and Semco Maritime standards.
You will define portfolio priorities, allocate critical resources and drive commercial performance and transformation. Working closely with customers, executive stakeholders, project managers and your operational teams, you will provide strategic direction while retaining full accountability for project results. At Semco Maritime, safety is a core value, and you will actively promote a strong HSEQ culture throughout the project environment.
Your place of work can be in our lovely office space in Hamburg, Germany, right at the pulse of most of our customers or in Emden, Lower Saxony at one of our major facilities. The position is full-time, and regular travel to customers, project locations and other Semco Maritime sites should be expected.
“If you think you’ve seen it all in Offshore Service Operations, this project will put your experience, leadership, and strategic expertise to the test.”
- Director WTG Service, Christian Leffringhausen

Your tasks & responsibilities

As Project Director (f/m/d), you will be responsible for the strategic, commercial and operational performance of our most important offshore wind service project.
Your tasks will include but are not limited to:

- P&L responsibility for the project, major programmes and strategic initiatives, including the service strategy
- Ensuring safe, high-quality and profitable delivery in accordance with schedules, budgets, contractual commitments and Semco Maritime project management standards
- Defining commercial strategies, managing major claims, contract risks, opportunities and changes, and supporting strategic customer negotiations
- Prioritising offshore personnel and other critical resources across the portfolio in line with business objectives and the project’s contract
- Acting as the strategic point of contact for the customer, executive stakeholders and suppliers while leading steering committee and portfolio reviews
- Developing the project management organisation, strengthening governance and continuous improvement, and identifying future project leaders

Your profile & qualifications

We are looking for a strategic and results-driven director (f/m/d) who combines strong commercial judgement with a collaborative leadership style to engage with the customer. You take ownership, make sound decisions in complex environments and build trusted relationships with the customer, partners and senior stakeholders. You are equally committed to developing people, strengthening project governance and creating an uncompromising safety culture.

To succeed in this position, we imagine that you have:

- A university degree, preferably in engineering, business, economics or management
- 10+ years of relevant professional work experience in the offshore wind industry, with proven responsibility for several wind farms or a major project throughout a full contract period and accountability for portfolio results
- Extensive experience in customer negotiations, change orders, claims and dispute resolution, including availability commitments and liquidated damages
- Expert knowledge of offshore wind service contract models, vessel and jack-up markets, and lifecycle and remaining-life strategies
- Advanced project, programme and portfolio management expertise, ideally supported by PRINCE2, PMI or Agile qualifications
- Strong leadership and organisational development skills, combined with business-fluent German and English

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever, pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.