

Project Director, Transitional Energies

Are you a visionary leader with a passion for driving large-scale EPC projects in the energy sector? At Semco Maritime, we are at the forefront of the energy transition, and we are looking for a dynamic Project Director to lead ambitious initiatives within our Transitional Energies division.

Your Position

As Project Director, you will take the helm of high-impact projects that are critical to our strategy and the broader energy transition. You will set the standard for project excellence—steering complex, multi-disciplinary teams, fostering innovation, and ensuring every project aligns with our ambitious corporate goals.

At Semco Maritime safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Above all, your work will make a real change for the global energy sector.

Based at our Global Headquarters in Esbjerg, Denmark, you will be part of a vibrant, international environment at the heart of the Danish energy industry. This full-time position involves strategic global travel (approx. 30-40 days per year) to ensure project progress and nurture key stakeholder relationships.

Your tasks & responsibilities

- Lead large-scale EPC projects from concept to completion, ensuring delivery on time, within scope and budget.
- Inspire and manage cross-functional, international teams, promoting collaboration and high performance.
- Drive strategy, translating business objectives into actionable project plans and measurable outcomes.
- Oversee project finances, including budgeting, scheduling, and resource management.
- Engage and influence senior stakeholders—investors, government agencies, and major clients—to secure project support and ensure seamless execution.
- Champion safety and sustainability, embedding these values at every stage of the project lifecycle.

Your profile & qualifications

- Demonstrated success as a senior project leader—preferably as Project Director—on large-scale energy projects.
- Strategic mindset with proven ability to make high-impact decisions and guide projects that shape company direction.
- Exceptional leadership skills, with experience managing diverse, geographically dispersed teams.
- Deep understanding of the energy sector, including regulatory frameworks and emerging technologies. Experience with large-scale EPC civil works is a strong advantage.
- Extensive stakeholder management skills, with a talent for navigating complex negotiations and building lasting partnerships.
- Relevant advanced degree (Engineering, Business, or similar).
- Project management certifications (PMP, PRINCE2, or equivalent) are highly valued.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.