Telecom & Network Engineer

Deadline:
30-11-2026

Contact data:
Kurt Thorøe

Location:
DK - Esbjerg, PL - Gdynia

Looking for a workplace where you can make real change? A meaningful job where you have the freedom, trust and responsibilities to play an important role and not just be a small fish in a big shoal? Does being a part of a social, passionate, and international team sound right to you? Join us!

Your position

In your new position as a Telecom & Network Engineer in the Telecom Engineering Department, you will join a multicultural, diverse team of skilled, enthusiastic telecommunication specialists from all over the world. As a telecom engineer with a strong network background, you will create, design and develop integrated critical communication systems for the offshore energy industry. Above all, your work will make a real change for the global energy sector.

Your place of work will be either at our Global HQ located in Esbjerg, or in Gdynia or Norfolk. The position is full-time, and you can expect to travel from 10-30 days per year depending on which office you will be working at.

"This is an exciting chance to become part of an expanding energy industry, where you can benefit from outstanding career development opportunities. You'll collaborate with highly skilled and dedicated professionals who are committed to excelling in their field. The role involves working on diverse projects of various scales worldwide, within a collaborative team environment where success is shared" says Head of Engineering, Technology Solutions, Kurt Thorøe.

Your tasks & responsibilities

As a Telecom & Network Engineer, you will design integrated telecom solutions with a strong focus on industrial network technologies. You will take technical responsibility for assigned systems throughout the project lifecycle, from requirements and design through configuration, integration, testing and final documentation Each project is tailored to meet the unique requirements of our clients, providing you with the opportunity to contribute to cutting-edge, customized solutions.

Your tasks will include but are not limited to:

- Designing and engineering different telecommunication solutions for our clients, which could include network design, CCTV, Line-of-Sight radios and other integrated telecom systems, with a strong focus on network technologies.
- Designing network architecture in accordance with applicable OT security requirements and principles.
- Prepare detail design specification for network to be used for actual implementation.
- Ensuring integration and interface coordination between telecom systems
- Verify configurations and equipment in preparation for Factory Acceptance Tests.
- Performing system configuration, integration and testing as required by the project.
- Following up on subcontractors' designs, securing technical requirements and interface management.
- Supporting and interacting with subcontractors, customers and other teams across the organisation, such as Telecom Service and the Tender team.

Your profile & qualifications

You are a detail-oriented and structured engineer with a curious and analytical mindset. In addition, you have a proactive and organised approach to your work and thrive in a workday with lots of variation and teamwork.

We imagine that you hold:

- Minimum 5 years of experience within telecom engineering, preferably with strong experience in designing and configuring industrial network systems and a solid

understanding of both physical and logical network technologies.
•Knowledge of OT security standards and practices, such as the Purdue Model, IEC 62443, or similar frameworks.
•A relevant degree in Electronics, Telecommunications, Network Engineering, or a related field.
•Experience from the maritime or offshore energy industry; broader telecommunications experience is considered an advantage.
•Strong technical ownership and project mindset, with the ability to drive assigned systems forward and foster positive collaboration within project teams.
•Strong analytical and technical writing skills, combined with professional fluency in written and spoken English.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.