

OT Security Architect & Team Lead, Renewables

Ready for your next career step? Join our Renewables Division as an experienced OT Security Architect with Line Manager ambitions. You will take architectural ownership of large-scale EPC substation projects, lead a strong OT Security team, and deliver robust OT security solutions that support the green transition.

Your position

In your new position as OT Security Architect & Team Lead in the Renewables division, you will be a valuable member of the dedicated OT Security Team whose mission is to ensure strong, consistent OT security deliveries. You will have the chance to combine your strong technical foundation with people leadership. Above all, your work will make a real change for the global energy sector.

Your place of work will be either at our Global HQ located in Esbjerg or at our office in Copenhagen depending on your preference. The position is full-time, and you can expect to travel 10-30 days per year.

"This role is about owning and leading OT security for offshore wind turning standards and requirements into resilient, real-world solutions."

- Senior Manager, Lars Busch

Your tasks & responsibilities

As OT Security Architect & Team Lead, you will be responsible for setting the overall direction for OT Security within Renewables.

Your tasks will include but are not limited to:

- Leading and managing the OT Security team, including hiring, onboarding, training and coaching.
- Owning performance and quality across the OT Security discipline.
- Ensuring technical coherence and reuse of OT Security solutions across projects.
- Coordinating, delegating, and prioritizing project activities and tasks.
- Defining and implementing OT/cybersecurity architecture at solution level, based on accepted industry best practice and standards such as IEC 62443 and the NIS & NIS 2 directives
- Defining OT security products, templates, and standards for OT Security and supporting infrastructure.
- Acting as advisor or subject-matter expert within infrastructure, identity and access management, and logging/monitoring.
- Translating customer-specific OT/cybersecurity requirements into substation designs across systems and subsystems (e.g. SCADA, LV, HVAC, auxiliary systems).

Your profile & qualifications

We are looking for an experienced and confident candidate who is passionate about securing critical infrastructure and enjoys working in a leading role with responsibility for both people and technical deliveries.

In this role, ownership and accountability are essential. You thrive in a leading position and use your strong technical foundation and people leadership skills to ensure we consistently meet customer and regulatory requirements. You are confident and collaborative, and you create a trust-based environment where people are empowered to deliver. You are structured and solution-oriented, manage stakeholders proactively, and know how to build results through a motivated and engaged team.

To succeed in this position, we imagine that you have:

- Minimum 5 years of relevant OT Security experience from a similar role, preferably from the energy industry (offshore wind is an advantage).
- A BSc or MSc within the field of IT-security, *Computer Science, Electrical/Automation Engineering, or equivalent experience.*
- Solid experience with OT Security standards, in particular IEC 62443, and knowledge of the NIS & NIS 2 directives.
- Leadership experience through line management or project leadership (an advantage).
- Strong stakeholder management and collaboration skills across disciplines and projects.
- Excellent communication skills and fluency in English.

We conduct our interviews on an ongoing basis, so if you are interested, please submit your application as soon as possible via the link on the page.
If you have any questions, you are more than welcome to contact Senior Manager, Lars Busch.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.