

# Senior Contract Manager - Renewables

**Deadline:**  
24-09-2026

*Are you an experienced and proactive contract professional, and do you want to leave your mark on the global energy industry? If so, we want to hear from you!*

**Contact data:**  
Grant Bruce Hewitt

## Your position

In your new position as Senior Contract Manager in the Renewables division, you will be a valuable member of the dedicated Contract Management Team whose mission is to ensure effective and compliant contract management and execution across large-scale EPC and service projects. You will have the chance to drive and improve our contract management framework while ensuring the commercial success of the projects.

Your place of work will be in one of our offices in Denmark (Esbjerg or Copenhagen) or in Poland (Gdynia), depending on your preference and location. The position is full-time, and you can expect to have 10-30 days of travel per year.

*"We are looking for a colleague who can support our EPC and service projects in achieving success by confidently managing complex contract environments, raising commercial awareness in project teams and contributing to the development of the Contract Management Team through exchange of experience and lessons learned, and continuous process improvement."*

*– Grant Bruce Hewitt, Head of Contract Management,*

*Renewables*

## Location:

Denmark , DK - Esbjerg, DK -  
Copenhagen, PL - Gdynia

## Your tasks & responsibilities

As a Senior Contract Manager, your responsibility will, first of all, be to conduct excellent contract life cycle management of EPC contracts and consortium agreements which includes:

- Contract reviews during the tender phase, ensuring flowdowns to supply chain contracts, and participation in EPC and service contract negotiations
- Raising awareness of contract terms within the project team, and acting as the project's advisor on project contract and commercial matters
- Identifying and managing commercial risks in collaboration with project teams
- Close cooperation with the project procurement lead to ensure that flow-down contract rights and obligations are maintained
- Ensuring contract compliance and governance
- Management of variations and claims
- Preparing reports to management and customers and ensuring structured communication
- Capturing lessons learned and contributing to continuous process improvement

## Your profile & qualifications

We are looking for a confident and collaborative contract management professional, who is passionate to ensure commercial success, progress and the safe and high-quality execution of projects. You have a proactive and structured approach to your work and are eager to optimize and improve.

To succeed in this position, we imagine that you have:

- A master's degree in law/commercial law or a related commercial discipline
- Preferably 5+ years of experience with large scale EPC contracts in the offshore industry or any related industry
- Extensive experience with contract and claims management
- Fluency in English (written and spoken) is expected, fluency in German (written and

spoken) will be an advantage

Furthermore, it is important that you have a flexible, empathic and team-oriented mindset as you will work closely with both internal and external stakeholders.

The Contract Management team takes pride in supporting and bringing out the best in each other. You will join a team where good interpersonal skills, humour, social activities, and the readiness to go the extra mile for your colleagues are fundamental to our team spirit.

### **Welcome to Semco Maritime**

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real.

Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

**Change. With us.**