

Director, Fabrication – Rig & Marine

Deadline:
05-10-2026

Are you an experienced and result-driven leader with a strong understanding of fabrication and complex project execution? Do you thrive in a strategic role where you set direction and enable strong execution through your leadership team? Then this could be your next career opportunity.

Contact data:
John K. Andersen

Location:
DK - Esbjerg

Your position

In your new position as Director, Fabrication in the Rig & Marine division, you will take on the overall responsibility for our fabrication activities and play a key role in shaping the future of our execution capabilities. You will be a key member of the Rig & Marine leadership team, responsible for setting the strategic direction for fabrication and ensuring strong alignment across fabrication, project management, and workshop operations. You will also play a key role in driving the commercial development of the fabrication business, ensuring profitable growth, supporting business development activities, and contributing to strategic customer engagement and tender opportunities. You will lead and develop the fabrication area at our site in Esbjerg, where our fabrication setup works closely together with the Project Management function.

At Semco Maritime, safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Above all, your work will make a real change for the global energy sector.

"It is our ambition to become a leading partner within fabrication, engineering, and complex project execution. In this role, you will ensure that this ambition is reflected in how we structure, develop, and deliver our fabrication activities".

Senior Director, Projects, John K. Andersen.

Your tasks & responsibilities

As Director, Fabrication, you will be responsible for the overall performance, development, and strategic direction of fabrication within Rig & Marine. You will take full ownership of the fabrication facility and ensure strong performance, clear structures, and continuous improvement across projects. In this role, you will lead the fabrication setup at our site in Esbjerg and secure strong collaboration across fabrication, project management, and workshop operations.

Your tasks will include but are not limited to:

- Leading and developing the fabrication organisation, ensuring high performance, collaboration, and people development.
- Setting and driving the strategic direction for fabrication, including structures, processes, and continuous improvement initiatives.
- Ensuring strong alignment across fabrication, project management, and workshop operations to optimize execution.
- Holding overall accountability for safety, quality, delivery, and financial performance within fabrication.
- Acting as a key stakeholder in tenders, projects, and leadership decisions across Rig & Marine.
- Driving the commercial performance of the fabrication business, including support to tenders, contract negotiations, customer relationships, and profitable business growth.

Your profile & qualifications

We are looking for a strong and strategic leader with a solid understanding of fabrication and complex project environments. You combine a structured and analytical approach with strong leadership and communication skills and are able to create clarity and direction in a dynamic organisation.

To succeed in this position, we imagine that you have:

- Experience from fabrication within offshore, maritime, or energy-related industries.
- Strong strategic understanding and the ability to translate strategy into execution.
- Solid experience as a leader of leaders within complex project organisations.
- Experience with full P&L responsibility and a proven ability to balance operational excellence with commercial performance.
- Strong communication and stakeholder management skills across all organisational levels.
- Proven ability to create structure, processes, and continuous improvement initiatives.
- A relevant technical education, e.g. Engineer or similar.
- Fluent English skills, written and spoken; Danish is an advantage.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows why the energy transition is vital, we are concerned with the journey. How to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.