

Director, BoP Service

Are you an experienced and motivated leader with a solid background in offshore wind or energy infrastructure? Do you want to make a tangible impact on the global energy transition? If so, we want to hear from you!

Your position

In your new position as Director, BoP Service in our Service division, you will play a pivotal role in realizing Semco Maritime's ambition to become the partner of choice for large renewable infrastructure projects in Europe, USA, and Asia. You will be responsible for the commercial, operational, and strategic development of our bundled BoP service offering. Above all, your work will help shape the future of offshore energy.

At Semco Maritime, safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Your work will make a real change for the global energy sector.

Your place of work will be either at our Global HQ located in Esbjerg, Denmark, or in Hamburg/Emden, Germany. The position is full-time, and you can expect approximately 30-80 travel days per year.

"You will be playing a key role in driving Semco Maritime's Service ambitious growth. You will have a strong influence and a broad area of responsibility within the entire BoP space. As we expand, you will take on the exciting challenge of shaping and enhancing our BoP service offerings, ensuring that we deliver exceptional value and performance to our customers. This is a unique opportunity to help define the future of BoP services in a dynamic and fast-growing organization."

- SVP Renewables, Thomas Thomsen.

Your tasks & responsibilities

As Director, BoP Service, you will be responsible for leading and growing the end-to-end BoP Service business.

Your tasks will include but are not limited to:

- Leading the BoP Service P&L, including strategy, financial performance, and operational execution
- Delivering a one-stop service model integrating inspections, maintenance, commissioning, and support
- Overseeing services for transition pieces, offshore substations, cables, and associated components
- Building strong customer partnerships and reducing client interfaces through bundled offerings
- Supporting and adhering to health, safety, and environmental standards in all activities

Your profile & qualifications

We are looking for an experienced and ambitious leader who is passionate about offshore energy services and eager to drive innovation and efficiency in the field. You are a strong communicator with a strategic mindset and a hands-on approach.

To succeed in this position, we imagine that you have:

- 10+ years of senior leadership experience in offshore wind, energy infrastructure, or industrial services
- Bachelor's or Master's degree in Engineering, Renewable Energy, Marine Technology, or similar
- Deep understanding of BoP assets and service practices in offshore wind
- Strong commercial mindset and experience managing cross-border teams
- Fluency in English; Danish and/or German is an advantage

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,500 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows why the energy transition is vital, we are concerned with the journey. How to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?
Change. With us.