

Team Lead, Materials Management (f/m/d)

Deadline:

02-10-2026

You are an experienced and strong people leader (f/m/d) looking to apply your in-depth knowledge of the global energy industry? Then we look forward to hearing from you.

Contact data:

Marcus Bloem

Your position

In your new position as Team Lead (f/m/d), you will lead the Materials Management team, which is responsible for the efficient provision of materials and services to national and international offshore wind farm projects in compliance with legal and contractual requirements. You will assume both the technical and disciplinary leadership of the Materials Management team and contribute with your in-depth expertise in materials management, customs, ERP systems, process management, and project and organizational development.

Location:

Germany , DE - Emden

Your place of work will be Emden, Lower Saxony, one of our largest locations. This is a full-time position. You can expect approximately 10 travel days per year as part of the role.

Your tasks & responsibilities

As Team Lead (f/m/d), you will be responsible for the technical and disciplinary leadership of the Materials Management team.

Your key responsibilities include, but are not limited to:

- Technical and disciplinary leadership, development, and motivation of the Materials Management team
- Management, planning, and continuous optimization of materials management and supply chain processes
- Ensuring legally compliant and efficient customs clearance for national and international offshore wind farm projects
- Responsibility for the effective use and further development of ERP systems, as well as the standardization of relevant business processes
- Leading and implementing projects relating to digitalization, process improvement, and the organizational development of the department
- Supporting and adhering to health, safety, and environmental standards in all activities

Your profile & qualifications

We are looking for an organized, service-oriented, and communicative person with initial or several years of leadership experience who approaches their responsibilities with passion. You work in a structured and solution-oriented manner and look forward to taking responsibility for a team and achieving success together.

To succeed in this position, we imagine that you have:

- In-depth knowledge of materials management, supply chain management, customs and foreign trade law, as well as ERP and process management
- A completed degree or comparable commercial or technical qualification with a focus on logistics, supply chain management, or business administration
- Several years of professional experience in materials management or logistics, ideally in an offshore, energy, or project environment
- Experience in leading teams, project management, and the optimization and standardization of processes and ERP applications
- Fluent written and spoken English and German language skills
- Strong leadership, communication, and organizational skills combined with assertiveness
- Confident application of relevant health, safety, environmental, and compliance standards

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real.

Because we believe that global energy ambitions can only be realized through hard work and clever, pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.