

Project Leader / Site Lead - Service Operations

Are you ready to take your first steps into project and site management within the offshore energy industry? Do you want to develop your skills in a role where you combine coordination, execution, and hands-on operational support? Then you might be our new Project Leader / Site Lead at Semco Maritime.

Your position

As our new Project Leader / Site Lead you will join our Service Operations team, where you will support the execution of minor service projects and act as backup for our operational support line. You will also serve as second Site Lead on selected projects, gaining valuable on-site experience and insights into offshore service execution.

This role is designed as a development position, giving you the opportunity to grow professionally within project management, site execution, and leadership — supported by experienced colleagues and a strong operational organization.

At Semco Maritime, safety is a core value, and in this role, you will actively contribute to maintaining a strong safety culture while ensuring safe and efficient execution of service activities. Your place of work will be at our Global HQ in Esbjerg, with travel to project sites as required by operations. Expected travel days per year is 30-100 days. The position is full-time.

“This role is an excellent entry point into project and site management, where learning, responsibility, and development go hand in hand.” - Senior Manager, Service Projects, Klaus Iversen Grau

Your tasks & responsibilities

As Project Leader / Site Lead, you will support and manage smaller service scopes while developing your capabilities in project execution.

Your key tasks will include:

- Managing and executing minor service projects within Service Operations
- Supporting the operational support line with planning, coordination, and follow-up
- Acting as Site Lead on selected projects and service campaigns
- Coordinating resources, documentation, and logistics for service activities
- Supporting planning and progress tracking of ongoing service operations
- Ensuring compliance with safety standards, procedures, and quality requirements
- Collaborating closely with experienced Project Managers, Site Managers, and Operations

Your profile & qualifications

We are looking for a motivated and structured team player who is eager to learn and develop within project and site management in the energy sector.

To succeed in this role, you likely have:

- A technical or maritime education, or relevant practical experience
- Interest in project management, site execution, and offshore service operations
- A structured and responsible approach to tasks and follow-up
- Good communication skills in English (German is an advantage)
- A proactive mindset and willingness to take responsibility
- The ability to work both independently and as part of a team

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape

While everyone knows why the energy transition is vital, we are concerned with the journey. How to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.