

# Project Manager - Main Component Exchanges (m/f/d)

Deliver offshore wind projects – safely, predictably and with real impact.

Are you an experienced project manager (m/f/d) with a track record in Northern and Central Europe offshore wind delivery? Do you thrive on turning complex plans into safe, high-quality execution offshore? Then we would like to hear from you.

## Your position

In your new position as Project Manager – Main Component Exchanges (m/f/d) in our Renewable Service organisation, you will lead the planning and execution of large-component exchange projects for offshore wind farms. You will work across engineering, marine operations, HSEQ, SCM, site teams and subcontractors to ensure safe, compliant and efficient delivery for our customers. At Semco Maritime, safety is a core value. In this role, you will strengthen a proactive safety culture while delivering pragmatic solutions that help keep wind farms producing.

The position is full-time, and travel is expected depending on project needs, including offshore activities and regular interaction with stakeholders. The projects are typically long-term service contracts for our clients in Northern and Central Europe.

As a Project Manager – Main Component Exchanges (m/f/d), you will be responsible for end-to-end project delivery with full focus on safety, quality, schedule and cost.

## Your tasks will include but are not limited to:

- Leading MCE projects from handover and planning through execution and close-out
- Building and maintaining integrated project plans (scope, milestones, resources, logistics, marine/weather windows)
- Coordinating interfaces across internal teams, customers and subcontractors and ensuring clear governance and communication
- Presenting projects to the steering committee with structure, coherence, and transparency
- Managing project risk, change and decision-making to secure predictable delivery
- Ensuring robust project documentation, reporting, cost tracking and lessons learned
- Supporting and adhering to health, safety, and environmental standards in all activities
- Working effectively across a matrix organisation to align deliverables

## Your profile & qualifications

We are looking for a structured, accountable and safety-driven project manager (m/f/d) who can lead complex offshore deliveries and communicate clearly across stakeholders.

To succeed in this position, we imagine that you have:

- A Bachelor's degree in a STEM field, commerce, project management
- Proven and demonstrable experience planning and executing complex offshore wind projects in Northern and Central Europe with multiple interfaces and subcontractors
- Sound, practical knowledge of UK regulatory and safety frameworks, including CDM 2015 and Wind Turbine Safety Rules (WTSR)
- An understanding of quality systems, including structured management of project documentation (file naming, version control, folder structures, storage locations, and compliant access rights)
- An understanding of vessel mobilisation, POB planning, and offshore logistics
- Strong planning and coordination skills; tool proficiency (MS Office; ideally MS Project and SharePoint)
- A good balance between professionalism and assertiveness to resolve issues effectively
- Fluency in English (German is an advantage for the local setup)
- A strong HSEQ mindset and the ability to drive safe execution in offshore environments

## Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners,

and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

**Change. With us.**