

Controller (f/m/d)

Deadline:

31-08-2026

Are you passionate about turning complex financial data into meaningful business insights? And would you like to be part of an organisation driving change in the global energy sector? Then join us as our new Controller (f/m/d).

Your position

In your new position as Controller (f/m/d), you will become a valuable member of our dedicated Controlling Team, taking an active role in business controlling, financial planning, management reporting, cost controlling, cash planning and performance analysis. Together with colleagues across the organisation, you will create transparency, challenge assumptions professionally and support better business decisions in a growing renewable energy business.

Your place of work can either be in Emden, Lower Saxony at one of our major facilities or at our lovely, central office space in Hamburg, Germany, right at the pulse of most of our customers. The position is full-time, and you can expect to travel about 10 days per year in connection with business collaboration.

"As a Controller, you will join a team where professionalism, collaboration and curiosity go hand in hand. You will help strengthen the financial foundation of our business, provide insights that matter and contribute to developing modern controlling structures. We offer a work environment with responsibility, flexibility and room to grow — and you will become part of something bigger: an organisation in motion."

- Head of Controlling, Marija Janssen

Your tasks & responsibilities

As a Controller (f/m/d), you will be responsible for preparing, analysing and continuously improving management reporting for executive and operational decision-making.

Your tasks will include but are not limited to:

- Performing variance analyses, defining and monitoring relevant KPIs and deriving clear recommendations for action
- Taking an active role in budget, forecast and planning processes, including Financial Planning & Analysis activities
- Building, maintaining and further developing cash planning and liquidity steering
- Conducting cost centre analyses and cost centre dialogues with business functions
- Developing the cost accounting framework and supporting internal operating statements
- Identifying and supporting cost reduction, efficiency and continuous improvement initiatives
- Preparing working-hour evaluations and utilisation analyses to support capacity and performance transparency
- Applying international accounting standards, including percentage of completion where relevant
- Using and further developing Power BI, ERP systems and digital controlling tools for data analysis and visualisation
- Supporting management with ad hoc analyses and being a trusted go-to person for controlling-related questions

Your profile & qualifications

We are looking for an analytical and hands-on Controller (f/m/d) who is passionate about becoming a central sparring partner for management, the executive team and business functions. With your systematic and analytical approach to work and your eye for both details and the bigger picture, you ensure that reporting, forecasts, budgets and KPIs are not only accurate, but also meaningful and useful for day-to-day steering and long-term development.

Contact data:

Marija Janssen

Location:

Germany , DE - Hamburg, DE - Emden

To succeed in this position, we imagine that you have:

- Degree in Business Administration, Economics or a comparable qualification
- At least 3–5 years of experience in controlling, preferably in a corporate, business or project-oriented environment
- Solid knowledge of reporting, FP&A, cost accounting and planning processes
- Experience with international accounting standards, preferably percentage of completion
- Strong skills in Power BI, Excel and ERP systems, combined with curiosity towards digital tools and automation
- Independent working style, strong ownership and the ability to handle parallel tasks and deadlines
- Strong communication skills, a collaborative mindset and a service-oriented approach
- Good German and English language skills for collaboration in an international environment
- Potential and willingness to take broader responsibility for topics, processes and results over time

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real.

Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.