

Director, Engineering – Transitional Energies

Are you an experienced leader ready to drive the energy transition? Our Transitional Energies Division is looking for a Director for Engineering.

Your Position

Welcome to Transitional Energies. We work within the energy sector from Oil and Gas to PtX and CCUS, executing projects onshore and offshore. You will be leading a multiple disciplined team of engineers delivering designs across the .

At Semco Maritime safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Above all, your work will make a real change for the global energy sector.

Your place of work will be at our Global HQ located in Esbjerg – the hub of the Danish energy industry on a vibrant waterfront setting where innovation thrives. The position is full-time, with an expectation of travel as required.

"This role offers a unique opportunity for the right person to set the direction and navigate our engineering department thru the next development step. We are looking for a leader who is eager to drive change, foster collaboration, and help shape the future of engineering at Transitional Energies."

— Senior Director, Engineering & Projects, Henrik Løbner Rosenberg"

Your Tasks & Responsibilities

- Develop and implement strategy for feasible and scalable engineering
- Lead and motivate the engineering team
- Drive profitable growth
- Collaborate across teams for smooth project delivery and continuous improvement
- Build collaboration nationally and internationally
- Manage budgets, timelines, and resources while ensuring safety and quality

Your Profile & Qualifications

We are looking for an outgoing and proactive Director who is passionate about driving change and develop our engineering department in a global context. You prefer to optimize and develop your organisation. You have a proactive and organized approach to work and thrive in dynamic, multidisciplinary environments.

To succeed in this position, we imagine that you have:

- A strong educational background, with a degree in Engineering (Master's preferred) and relevant leadership education.
- Experience from similar role – Engineering leadership of multi discipline engineering thru conceptualization, FEED, equipment specification and detailing for construction.
- Results-driven and decisive leadership style.
- Strong commercial mindset and strategic perspective.
- Proven experience in global sourcing of engineering and building strong collaborative frameworks with engineering sub-contractors.
- A deep understanding of safety standards and a commitment to fostering a strong safety culture.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.