

Digital Project Manager (IT)

Are you ready to turn bold digital ambitions into real-world results? At Semco Maritime, we don't just talk about change—we build it. Join our IT organization, and lead projects that power every part of our business – from defense and Transitional Energies to offshore wind and sustainable energy. Your work will be felt across the industry, delivering solutions that are not only innovative, but safe, robust, and genuinely valued by the people who use them.

Your position

As a Digital Project Manager in IT, you'll be the driving force behind cross-functional projects that digitize and optimize our business processes across Semco Maritime. You'll collaborate closely with stakeholders in all areas of the business, and partner with internal development teams and external vendors to deliver secure, scalable solutions that our colleagues love to use.

At Semco Maritime safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Above all, your work will make a real change for the global energy sector.

Your place of work will be at our Global HQ located in Esbjerg, the hub of the Danish energy industry, right on the waterfront – views do not get any better than this. The position is full-time, and you can expect up to travel 30 days per year.

"We are maturing and expanding our work with digital projects as part of the global growth journey in Semco Maritime, and for that we need ad more strong resources to Digital & IT" - CIO, Jan Topp

Your tasks & responsibilities

You will be responsible for end-to-end delivery of business-critical digital initiatives, including:

Your tasks will include but are not limited to:

- Own the delivery of business-critical digital projects from idea to implementation—setting direction, building momentum, and celebrating success.
- Engage with stakeholders at every level, from offshore engineers to executive sponsors—ensuring every voice is heard and every need is understood.
- Lead multidisciplinary project teams—coordinating internal developers and trusted external partners to deliver secure, user-friendly solutions on time and on budget.
- Shape and refine project processes—documenting, optimising, and evolving workflows as our digital journey accelerates.
- Drive ERP excellence or custom development-based projects —and ensuring seamless integration with business operations.

Your profile & qualifications

You are a structured collaborator with a passion for digital transformation and a track record of delivering impact. We imagine that you bring:

- 5+ years' experience delivering IT/digital project management within complex organizations.
- Proven experience with ERP-related projects (implementation, upgrades, or integrations) as well as custom developed solutions (ie .net or sharepoint based).
- Experience with Agile/Hybrid delivery and tools such as Jira.
- Strong stakeholder management and communication skills in Danish and English (spoken and written).
- Á strong grasp of cyber security and data protection principles in project delivery.
- Relevant certifications (e.g., PRINCE2, Agile, PMP) are an advantage.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

Care to join the movement?

Change. With us.