

Manager – Crane and Inspection Services

Semco Maritime are seeking a highly competent and motivated Manager – Crane and Inspection Services to lead our lifting and inspection operations across multiple regions. The role is strategic and operational, combining technical authority with commercial and leadership responsibility. The ideal candidate will bring a solid background in engineering, project management, inspection management, and regulatory compliance, together with the ability to drive performance, manage costs, and develop high-performing technical teams.

In Norway, Semco Maritime AS is located at Hanøytangen and in Stavanger, both with our Service & Maintenance department and our manpower company. At Hanøytangen we work with rig maintenance and maritime projects while taking an active role in the green shift by developing energy storage and hybrid systems. At other on- & offshore locations we perform service, maintenance and installation work for our international customers.

Key Responsibilities:

- Lead, manage, and develop the Crane and Inspection Services division, ensuring operational excellence, regulatory compliance, and profitability.
- Oversee all inspection, certification, and maintenance activities related to cranes, lifting appliances, and drilling equipment in accordance with NORSOK, LOLER, ISO, API and Class Society standards.
- Ensure compliance with Norwegian PSA regulations and other global regulatory requirements.
- Develop and maintain technical procedures, inspection plans, and equipment integrity strategies in line with NORSOK R-003/R-005, Class standards and worldwide regulatory requirements.
- Manage large-scale inspection and maintenance projects, from planning through execution, ensuring quality, safety, and budget adherence.
- Oversee resource planning, cost control, and financial forecasting for the division.
- Build and mentor multidisciplinary teams of engineers, inspectors, and technicians, promoting continuous improvement and competence development.
- Collaborate closely with clients, class societies, and regulatory bodies to ensure transparent communication and exceptional service delivery.
- Contribute to innovation initiatives such as digital inspection systems, data-driven integrity management, and predictive maintenance solutions.

Qualifications & Experience:

- Higher education in Mechanical, Marine, or Structural Engineering, or a related technical discipline.
- Minimum 7–10 years of relevant experience within the oil and gas, marine, or energy sectors, with a focus on cranes, lifting, and inspection services.
- Proven leadership experience managing technical teams, budgets, and large-scale projects in a high-compliance environment.
- Strong working knowledge of NORSOK standards (R-003, R-005), DNV-ST-0378, EN 13852, and other lifting appliance regulations.
- Demonstrated understanding of Class Society, API, and worldwide regulatory requirements for crane and drilling equipment integrity.
- Strong commercial and contractual acumen; capable of balancing technical precision with business objectives.
- Excellent interpersonal and communication skills, with the ability to manage client interfaces and build long-term relationships.
- Fluent in English; proficiency in Norwegian is a strong advantage.

We Offer:

- A key leadership role in one of leading oil and gas service providers worldwide.

- The opportunity to influence strategy, technology adoption, and operational direction within a global organization.
- Competitive salary and benefits, with opportunities for professional and personal development.
- A dynamic and collaborative work environment that prioritizes safety, quality, and technical excellence.

The position as Manager – Crane and Inspection Services is an interesting and challenging job in a dynamic and international organization. In Semco Maritime, we care for our employees and aim to be a desirable workplace. We want to be known for our initiative and commitment.

Welcome to Semco Maritime AS

Semco Maritime offers many opportunities in a dynamic and international organization. At Semco Maritime we care about our employees and are known for being an attractive workplace.

With us you get a challenging and exciting job in a fast-growing company where the results are based on a high degree of professionalism and commitment. We deliver innovative solutions for the green shift and other energy-optimizing solutions.

We can offer several employee benefits that include an attractive pension agreement, health insurance and a good work culture.

Everyone is talking about the future.

But we are working on the journey. How to get there.

That's our passion. That's what we do.

Because we are in the business of energy.

And we are here to change it. Together.

Change. With us.