

Manager, Telecom (Telecom System Integrator)

Are you an experienced Telecom Manager ready to leave your mark on the global energy industry?

Join our Technology Solutions team in Singapore! As a leading Telecom System Integrator (TSI) with 40 years of experience in EPCI communication and IT solutions for Oil & Gas, we offer you the chance to join a dedicated Project Engineering department where your work truly makes a difference.

Job Definition:

The Telecom Manager is responsible for leading and managing a team of engineers while providing technical leadership and engineering support to assigned projects. This hybrid role combines people management with hands-on technical oversight and departmental support to ensure successful project execution, delivery of high-quality and standardized engineering solutions, and the professional growth of team members.

Key Responsibilities:

1. Engineering Management

- o Drive engineering document standardization to ensure consistent and high-quality documentation.
- o Manage and maintain engineering software tools, licenses, and version controls.
- o Establish and enforce engineering workflows, processes, and quality assurance procedures.
- o Support knowledge sharing and continuous improvement initiatives within the engineering department.
- o Identify opportunities for process improvements and technical innovations.

2. People Management

- o Supervise, mentor, and develop engineers reporting to the manager.
- o Conduct performance evaluations, set goals, and support career progression.
- o Foster a collaborative and high-performing team culture, ensuring employee engagement and satisfaction.

3. Project Engineering Lead

- o Provide technical guidance and decision-making support for telecom projects.
- o Ensure engineering solutions meet project requirements, timelines, and quality standards.
- o Collaborate with project teams, clients, and stakeholders to resolve technical issues and implement engineering best practices.

Required Qualifications & Experience:

- Degree in Telecommunications, Electronic & Electrical Engineering (EEE), Computer or IT & System Engineering or related field.
- Proven experience in Telecom Engineering and project delivery in Oil & Gas or Renewable Industry.
- Experience in System Integration projects is preferred.
- Prior People Management experience is highly desirable.
- Strong leadership, communication, and problem-solving skills.

Key Competencies:

- Technical expertise in multiple Telecom systems and solutions.
- Effectively manage engineering and people.
- Knowledge of engineering documentation standards and software management.
- Strategic thinking with a hands-on approach.
- Strong stakeholder management and client-facing skills.

Important Note to Applicants:

This is a full-time, permanent position based exclusively at our Singapore office, daily physical presence in the office is required.

Applicants must currently reside in Singapore and possess full authorization to work without visa sponsorship. We appreciate your understanding that only those meeting these criteria will be contacted.