

Manager, Telecom (Telecom System Integrator)

Are you an experienced Telecom Manager ready to leave your mark on the global energy industry?

Join our Technology Solutions team in Singapore! As a leading Telecom System Integrator (TSI) with 40 years of experience in EPCI communication and IT solutions for Oil & Gas, we offer you the chance to join a dedicated Project Engineering department where your work truly makes a difference.

Job Definition:

The Telecom Manager is responsible for leading and managing a team of engineers while providing technical leadership and engineering support to assigned projects. This hybrid role combines people management with hands-on technical oversight and departmental support to ensure successful project execution, delivery of high-quality and standardized engineering solutions, and the professional growth of team members.

Key Responsibilities:

1. Engineering Management

- o Drive engineering document standardization to ensure consistent and high-quality documentation.
- o Manage and maintain engineering software tools, licenses, and version controls.
- o Establish and enforce engineering workflows, processes, and quality assurance procedures.
- o Support knowledge sharing and continuous improvement initiatives within the engineering department.
- o Identify opportunities for process improvements and technical innovations.

2. People Management

- o Supervise, mentor, and develop engineers reporting to the manager.
- o Conduct performance evaluations, set goals, and support career progression.
- o Foster a collaborative and high-performing team culture, ensuring employee engagement and satisfaction.

3. Project Engineering Lead

- o Provide technical guidance and decision-making support for telecom projects.
- o Ensure engineering solutions meet project requirements, timelines, and quality standards.
- o Collaborate with project teams, clients, and stakeholders to resolve technical issues and implement engineering best practices.

Required Qualifications & Experience:

- Degree in Telecommunications, Electronic & Electrical Engineering (EEE), Computer or IT & System Engineering or related field.
- Proven experience in Telecom Engineering and project delivery in Oil & Gas or Renewable Industry.
- Experience in System Integration projects is preferred.
- Prior People Management experience is highly desirable.
- Strong leadership, communication, and problem-solving skills.

Key Competencies:

- Technical expertise in multiple Telecom systems and solutions.
- Effectively manage engineering and people.
- Knowledge of engineering documentation standards and software management.
- Strategic thinking with a hands-on approach.
- Strong stakeholder management and client-facing skills.

Important Note to Applicants:

This is a **full-time, permanent** position based exclusively at our Singapore office, daily physical presence in the office is required.

Applicants must **currently reside in Singapore** and possess full authorization to work without visa sponsorship. We appreciate your understanding that only those meeting these criteria will be contacted.