

Senior Manager, Business Controlling – Wind Service

Are you an experienced leader within business controlling, and are you ready to take full ownership of performance management and financial governance in an international setup? Do you thrive in a role where leadership, stakeholder collaboration and business impact go hand in hand? Then this is your opportunity to make a difference.

Your position

As Senior Manager, Business Controlling, you will take on a key leadership role in our Renewables – Wind Service business. Based at our headquarters in Esbjerg you will lead and develop a team of skilled business and project controllers while acting as a trusted business partner to senior stakeholders across the organization.

You will play a central role in shaping the financial direction of the business area, ensuring transparency, performance tracking, and alignment across countries, processes and systems.

Key responsibilities

Leadership & team development

- Lead, coach and develop the Business and Project Controlling team
- Build a high-performing, collaborative and proactive team culture
- Ensure clear prioritization, ownership and delivery across the team

Business partnering & performance management

- Act as a strategic sparring partner to senior management
- Own and drive financial performance across the business area
- Translate financial insights into actionable recommendations

Financial planning & reporting

- Own and drive budget and forecast processes
- Oversee monthly reporting and variance analysis
- Ensure high-quality group reporting aligned with standards

Controlling excellence

- Drive standardisation of processes and systems
- Improve data quality and transparency
- Lead continuous improvement initiatives and digital initiatives
- Ensure financial governance on projects and tenders
- Support risk and profitability analysis

About you

You are an ambitious finance professional and bring leadership experience and strong financial expertise. You are structured, analytical and able to balance operational detail with strategic overview.

Furthermore you have:

- Relevant financial education
- Solid experience within business controlling
- Proven leadership experience
- Strong analytical and data-driven mindset
- Advanced user of Excel; Power BI experience is an advantage
- Strong communication skills in English; German is a plus

Welcome to Semco Maritime

At Semco Maritime, we create change — for people, projects and the global energy sector. You will join a company of more than 2,200 dedicated colleagues working towards the energy transition.

In this role, you will have a direct impact on business performance and play a key part in enabling sustainable growth within our Wind Service business.

Interested?

For questions, contact VP Finance for Renewables, Claus Erdmann

Phone: +45 26776709

Email: cer@semcomaritime.com