

Onshore Engineer, Maintenance & Trouble Shooting (f/m/d)

Deadline:
23-09-2026

Contact data:
Christian Leffringhausen

Location:
Germany , DE - Hamburg, DE - Emden

Are you passionate about solving technical challenges and keeping critical systems running at their best? As our onshore Engineer, Maintenance & Trouble Shooting (f/m/d), you will be at the forefront of diagnosing complex issues, implementing sustainable solutions, and optimizing maintenance activities to ensure operational excellence across our offshore projects and services.

Your position

As onshore Engineer, Maintenance & Trouble Shooting (f/m/d) in our Renewables division, you will support the reliable operation of our offshore wind projects. You combine structured maintenance coordination with hands-on technical problem solving and act as a central interface between offshore projects, internal services and other internal functions within the project.

At Semco Maritime safety is a core value, and in this role, you will help maintain a strong safety culture while ensuring that maintenance activities and technical incidents are handled efficiently, transparently and with a clear focus on operational priorities. Above all, your work will make a real change for the global energy sector.

Your place of work will be in Emden or Hamburg. The position is full-time, and you can expect to travel 10% per year.

Your tasks & responsibilities include but are not limited to

- Planning and coordinating preventive and corrective maintenance activities, including work orders, job plans, resources and technical documentation
- Receiving, analyzing and prioritizing fault reports and supporting remote troubleshooting for wind turbines and related infrastructure
- Coordinating maintenance and troubleshooting activities across offshore teams, service providers, OEMs and internal stakeholders
- Tracking incidents and maintenance tasks through to completion, keeping priorities, risks and dependencies visible
- Preparing incident reports and root cause analyses and translating findings into practical follow-up actions
- Coordinating spare parts, tools and equipment and supporting the preparation of offshore campaigns
- Supporting software rollouts and contributing to quality standards, continuous improvement and reliable technical processes
- Ensuring that all activities comply with applicable health, safety and environmental requirements

Your profile & qualifications

We are looking for an Engineer (f/m/d) or alternatively a Project Coordinator who approaches technical issues analytically and pragmatically, stays organised when priorities change and communicates clearly with different stakeholders. You enjoy finding solutions while keeping the wider operational picture in mind.

To succeed in this position, we imagine that you have:

- University degree, vocational training or technician/master craftsman qualification in electrical engineering, mechanical engineering, renewable energy or a comparable technical field
- Professional experience in maintenance, technical service, troubleshooting, operations support or a similar role in a complex industrial environment
- Sound technical understanding and the ability to interpret technical documentation,

operating data, logs and error messages

- Experience in offshore wind energy, offshore operations, power generation, substations or comparable industries is an advantage, but not a requirement
- Knowledge of preventive and corrective maintenance methods and a structured approach to fault analysis, ideally from the offshore wind industry
- Confident use of common Microsoft Office applications; experience with planning or maintenance systems is an advantage
- Good German and English skills, both written and spoken
- Willingness to travel occasionally and to work closely with colleagues at our operational locations

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.