Senior Manager, Project Controlling

Deadline:
11-12-2026

Contact data:
Claus Erdmann

Location:
DK - Esbjerg, DE - Hamburg

Do you want to shape how we manage the financial performance of complex portfolio of EPC and service projects? Are you a strong people leader and trusted business partner, who can challenge senior stakeholders and set direction while being close to the details to know what is really going on?

In Semco Renewables we are delivering complex EPC and service projects within the wind energy sector. With a growing project portfolio, strong project controlling is essential to ensure transparency, sound decision-making, and strong financial performance. Thus, we are looking for you who can lead and develop our Project Controlling while acting as business partner to project leadership and senior management. You will have the opportunity to shape how we work with project financials, forecasting, risk management, governance, and performance across the organization.

Your position

You will head up our Project Controlling function and lead a team of 10 colleagues divided into Project Controllers and Senior Project Controllers supporting our EPC and service projects. The Project Controllers are placed on locations in Denmark, Germany and Poland.

At Semco Maritime safety is a core value, and in this role, you will contribute to maintaining and promoting a strong safety culture while delivering innovative solutions. Above all, your work will make a real change for the global energy sector.

Your place of work will be located in Esbjerg or Hamburg. The position is full-time, and you can expect to travel approximately 30 days per year.

“We are looking for a Senior Manager who can bring direction and structure to our Project Controlling function while remaining close to the business. Someone who can challenge us strategically, but who is also willing to get into the details when the situation requires it. Strong project controlling is not only about reporting numbers – it is about understanding what drives the numbers and using that insight to improve our projects and business”
Claus Erdmann, VP Finance

Your tasks & responsibilities

As Senior Manager, you will have overall responsibility for ensuring that the financial performance of our project portfolio is transparent, well understood, and proactively managed. You will work closely with Project Directors, Project Managers and the Finance organization, providing financial insight and challenging decisions where needed. Further, you will be a close sparring partner to the VP Finance on project portfolio performance, risks, opportunities, lessons learned and strategic decisions. Thus, you will need to be comfortable moving between the strategic perspective and the operational details – from discussing portfolio performance and governance to diving into the numbers of an individual project when required.

Your tasks will include but are not limited to:

- Leading and developing the Project Controlling function ensuring strong performance, clear standards, and continuous competence development.
- Ensuring transparent and reliable financial management of the project portfolio, including revenue, margin, cash flow, forecast, and risks.
- Driving robust forecasting and Estimate-to-Complete processes, ensuring early identification and follow-up on deviations, risks, and opportunities.
- Acting as a trusted financial sparring partner to VP and project leadership, supporting sound commercial and strategic decisions.
- Driving strong project governance and continuous improvement while remaining close to the operational details when needed.

Your profile & qualifications

To succeed in this role, you need to be a strong leader, a trusted business partner, and an experienced project finance professional. You are comfortable challenging senior stakeholders and setting direction, while staying close enough to the operation to understand the details when it matters. You bring structure to complexity, turn financial insight into action, and create clarity for both your team and the wider business.

You will be a part of a team that prioritizes time and details on point and a flexible working environment. We are sociable, helpful, and open to input, as well as dedicated, executory, and structured in our work, with respect for the agility that is a natural part of our core task. We want the same from you.

To succeed in this position, we imagine that you have:

- Strong leadership experience and a proven ability to lead, develop, and challenge experienced financial professionals.
- Extensive experience with project controlling/project finance and a strong understanding of project economics, including margin, cash flow, forecasting, and Estimate-to-Complete.
- Strong business partnering skills and the confidence to challenge and advise Project Directors, senior management, and other key stakeholders.
- The ability to move between strategy and operations – seeing the bigger picture while being willing and able to dive into the details when needed.
- Experience from a complex, project-oriented environment, preferably within EPC, service, offshore, wind, energy, infrastructure, or engineering.
- A structured and improvement-oriented mindset, with the ability to turn complexity into clear processes, standards, and actionable insights.
- Strong communication skills and fluency in English, with the ability to communicate financial matters clearly to both finance and non-finance stakeholders.

Welcome to Semco Maritime

At Semco Maritime, we create change. For people. For projects. And for the global energy sector. With us, you will join a community of over 2,300 of the most dedicated thinkers and doers in the energy industry who are driving real change and making their own personal mark on the global energy landscape.

While everyone knows *why* the energy transition is vital, we are concerned with the journey. *How* to get there. By providing the answers needed to make change real. Because we believe that global energy ambitions can only be realized through hard work and clever pragmatic solutions. This is what we do. This is what we invite you to participate in.

Safety is at the core of everything we do, and we are committed to protecting our people, partners, and the planet as we work towards a sustainable energy future.

So yes, working for us will change the energy sector – and may well change you too.

We know that our people are our greatest strength. We strive to build an inclusive workplace where everyone can be themselves, contribute their perspectives, and feel part of the team. We welcome applicants from all backgrounds and believe that diverse teams help us find better solutions and move the energy transition forward.

Care to join the movement?

Change. With us.